

UK Modern Slavery Act 2015 Statement

This statement on modern slavery and human trafficking is made by Kyte Broking Limited, in accordance with section 54(1) of the Modern Slavery Act 2015.

We do not tolerate modern slavery or human trafficking and this statement details the steps we have taken to ensure that they do not occur within our business or our supply chains for the financial year ending 31 December 2022.

Our Business

Kyte Broking Limited is an independent institutional broker manager delivering a wide range of cross-asset execution and advisory solutions to institutional clients including Banks, Asset Managers, Hedge-Funds and sell-side firms.

Our Global Broking teams provide natural flows, market analysis, trading ideas and execution solutions across Europe, the US and the Apac region.

We believe that due the nature of our business, the risk of our involvement in modern slavery and human trafficking is low. Many of our suppliers are also professional services organisations, including law firms, banks, and accountants who themselves present a low risk of modern slavery and human trafficking.

The steps that we have taken to prevent modern slavery and human trafficking in our organisation and supply chains include:

Our recruitment and onboarding process ensures that all new employees can confirm their identity, have the right to work in the UK, are remunerated above the minimum wage threshold and are not subject to forced labour. In relation to our supply chain, all our major suppliers are subject to an appropriate level of due diligence.

Our Employee Handbook and whistleblowing policy reinforce our commitment to creating a workplace that respects each employee's human rights. This is supported by training delivered to all employees on topics including but not limited to anti-money laundering and bribery and corruption. All employees are expected to act in accordance with these policies and annually attest their continued understanding of several of them.

We are continuing to engage with our employees and suppliers to ensure that modern slavery and human trafficking are not taking place within our business or supply chain.

For and on behalf of Kyte Broking

Kamal Haider

Founding Partner & Chief Executive Officer